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Influential project, communications and finance manager who leverages technology to transform business, drive growth and promote an environment of continuous improvement

Management and Technical Expertise for Business Improvement

- Project Management (PMM, Clarity, PERFORM)
- Project Systems (MS Project, SharePoint, Project Library)
- AGILE methodology, RAID management
- ERP applications: (SAP, PERFORM)
- Organisational Change Management
- Google development (Sites, Workflow)
- Collaborative cloud development
- ADKAR model

Noted for delivering value through:

❖ **Integration:** Led strategic cost review projects in two organisations: analysing efficiency and effectiveness of organisation overhead structure and delivering improvements. In most successful exercise achieved a six per cent saving on cost base.

❖ **Innovation:** Successfully designed and implemented cloud-based financial reporting and analysis solution for global supply chain transformation program. Orchestrated global roll-out and cut-over.

❖ **Transformation:** applied world-class project management and OCM methodology in the delivery of two global Pharmaceutical informatics programs to align informatics Portfolio Management process and systems for performance improvement.

❖ **Thought Leadership:** Online application developer, writer and commentator on Cloud collaboration applications and developments in field. Sought out as subject matter expert in field by interest groups, clients and colleagues.

Career History

Julian Mason GmbH [Switzerland]

www.julianmason.com

Independent European consultancy based in Switzerland fulfilling advisory, interim and project assignments in the fields of project and financial management.

CONSULTANT

2010 – present

Principal Assignments:

F. Hoffmann-La Roche

www.roche.com

GLOBAL PROGRAM CONTROLLER: HARMONIZED PROGRAM (PHASE II)

May 2018 – May 2020

Financial management of concluding phase of Diagnostics division ERP program. The HarmonizeD program had the objective of improving, harmonising and consolidating processes in Finance, Sales and Operations through the global adoption of SAP ERP solutions. This program phase comprised 7 sub-projects spanning 14 legal entities (12 countries) with a total program lifecycle budget of 250M CHF.

- ◆ Designed and implemented enhanced online financial reporting and analysis solution
- ◆ Reviewed and updated controlling and governance concept for program including accounting principles, backfill policy and authority & authorisation
- ◆ Financial Business partner to project leads for all the different projects comprising the HarmonizeD program
- ◆ Drove Target Setting events and detailed planning with the relevant sites and steering committee, liaising with Divisional and Group finance, directed guidance on accounting and backfill policy
- ◆ Led monthly review of actuals and full year outlook with affiliate controllers and project leads for presentation to Steering Committee
- ◆ In liaison with corporate tax experts, refined principles of intercompany recharge of Program costs (to meet country-specific tax requirements)

Career History

Principal Assignments:

F. Hoffmann-La Roche (continued...)

SENIOR PROJECT FACILITATOR: EMEA

Oct 2016 – July 2017

Provided regional project and resource management support for the achievement of global project objectives through the coordination of multi-site, cross-functional project teams. Projects included:

- ◆ **Windows 10:** Implementation of new global standard desktop image, orchestration of application readiness testing, enablement of sites for commencement of lifecycle replacement for devices.
- ◆ **AI self-learning IT support solution:** Agile software development program for development of integrated IT end user support solution utilising Artificial Intelligence platform driving 'Live Chat' messaging interface.
- ◆ **Hybrid Device:** 'Proof of Concept' application testing in pilot study for strategic hybrid (tablet & notebook) user device.

GLOBAL PROGRAM CONTROLLER: HARMONIZED PROGRAM (PHASE I)

May 2015 – April 2016

Business Partner for global divisional ERP transformation program: establishment of single aligned system across global manufacturing sites (SAP solution). Provided financial guidance and updates for project team and Steering Committee.

PROJECT CONSULTANT: VISIT PROGRAM

Apr 2014 – Jun 2014

Managed documentation, project back office and led end-to-end global Organisational Change Management work stream. Initiated discussion workshops to establish training methodology and the selection of communication channels.

PROJECT CONSULTANT: IPMA2 PROGRAM

Oct 2012 – Dec 2013

Delivered Project Management and OCM process support to global program to align informatics portfolio management processes and infrastructure and to improve performance in Pharmaceutical division following integration of US subsidiary.

Jet Aviation [Switzerland]

www.jetaviation.com

A wholly owned subsidiary and independent business unit within the General Dynamics Aerospace Group (NYSE: GD), the company provides a range of private aviation services.

DIRECTOR FINANCIAL PLANNING & ANALYSIS

Apr 2007 – Apr 2010

Oversaw global multi-currency consolidation (1.2 billion CHF turnover) of geographic subsidiaries (EMEA, US and APAC regions). Coordinated subsequent financial accounting and elimination in compliance with IFRS and US GAAP. Analysed and reported the monthly financial results; delivered Line of Business reporting, KPI's and variance analysis. Led pre-and post-acquisition analysis and the ultimate integration of US horizontal subsidiary into Group reporting and analysis process.

Comité Européen de Normalisation (CEN) [Belgium]

www.cen.eu

Professional association authorised by the European Union and European Free Trade Association (EFTA) to develop and establish voluntary European standards for products, materials and services.

DIRECTOR OF FINANCE

Oct 2003 – Apr 2007

Responsible for financial management of the organisation (20 Million Euro cost base) and the financial control of 50 annual Pan-European contracts involving 33 European national members and 60,000 technical experts. Pioneered the introduction of commercial accounting principles and practice.

Various [United Kingdom]

pre 2003

EARLY CAREER ROLES

Finance and accounting roles with UK transport sector quoted companies (Network Rail, National Air Traffic Services)

Education and Professional Training

Professional Accounting Qualification	ACMA (CPA Equivalent)	CIMA, London, UK
University Degree (BA Hons)	Accounting and Finance	University of South Wales, UK

Additional Information

Nationality: British ('C' permit holder)

Language Skills: French - Basic, German - Intermediate (Goethe B1)