

JULIAN MASON

DRIVING PERFORMANCE THROUGH INNOVATION



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Experienced Project and Business Process Manager (currently independent consultant) who leverages technology to transform business, drive growth and promote an environment of continuous improvement

SKILLS

- Project Management (Roche PMM, Agile, Scrum)
- Business Analytics
- Process Analysis & Optimisation
- Stakeholder Communication
- Google Suite incl. Sites & Forms
- ERP platforms: (SAP FI/CO, BI, Hyperion FM)
- Advanced MS Office incl. Excel (Macros, Pivot tables)

ACHIEVEMENTS

• Integration

Led strategic cost review project in public sector organisation, analysing real estate and efficiency of overhead structure, achieving six per cent saving on cost base.

• Innovation

Designed and implemented integrated online financial reporting solution for supply chain transformation program, resulting in a 20 per cent saving in reporting and analysis time.

• Transformation

Applied world-class project management and OCM methodology, pioneered two global informatics programs to align Portfolio Management process with best practice and enhance performance.

CAREER HISTORY

JulianMason.com Limited / Switzerland / Apr 2010 – present

Founded independent European consultancy based in Switzerland fulfilling advisory, interim and project assignments in the fields of project and financial management

Principal Assignments:

GLOBAL CONTROLLER: HARMONIZED (PHASE 2)

F. Hoffmann-La Roche / Switzerland / May 2018 – Apr 2020

Undertook financial management (250m CHF lifecycle budget) of concluding phase of global Supply Chain ERP program for Diagnostics division: 9 sub-projects spanning 14 legal entities (12 countries)

- ◆ Cultivated Financial Business Partnering with 8 program leads for the 9 sub-projects comprising the program
- ◆ Remodelled reporting systems and governance for program including accounting principles, backfill policy and authority & authorisation process
- ◆ Conducted control of sanctioned 'non-core' expenditure to Group Finance (125m CHF sub-budget)

SENIOR IT PROJECT FACILITATOR: EMEA

F. Hoffmann-La Roche / Switzerland / Oct 2016 – Jul 2017

Enabled PMO and OCM functions to achieve global project objectives through the coordination of 25 sites and 12 cross-functional teams across the EMEA region

Key projects:

- ◆ Implemented Windows 10 global standard desktop image throughout the region
 - ◇ facilitated application readiness testing and roll-out of desktop image to user base of 40,000
 - ◇ enabled 25 sites for commencement of lifecycle replacement of devices
- ◆ Developed Artificial Intelligence self-learning information system - agile software development program (12m CHF)
 - ◇ devised IT user support solution utilising AI platform and 'Live Chat' messaging interface
 - ◇ engineered vendor management process from selection of 4 vendors to formulation of Request for Proposals
- ◆ Launched Hybrid Device 'Proof of Concept' testing in pilot study for strategic Hybrid (tablet & notebook) user device (4,000 users)

ACHIEVEMENTS (Continued.)

• Thought Leadership

Online application developer, writer and commentator on the development of Cloud collaboration applications.

- ◇ Registered early adopter/tester for new releases of Microsoft (Office Insider) and Google applications
- ◇ Sought out as subject matter expert in prominent Cloud interest group (72k members)

EDUCATION & PROFESSIONAL TRAINING

Professional Accounting Qualification:

Associate Member – Chartered Institute of Management Accountants (CPA equivalent) CIMA, United Kingdom

BA Honours Degree:

Accounting & Finance
University of South Wales,
United Kingdom

Technical Diploma:

Business Studies
University of Buckinghamshire,
United Kingdom

LANGUAGES

English:

Native Tongue

German:

Intermediate (Goethe B1)

French:

Basic

OTHER INFORMATION

Nationality: British

(Switzerland 'C' permit)

CAREER HISTORY (Continued.)

GLOBAL CONTROLLER: HARMONIZED (PHASE 1)

F. Hoffmann-La Roche / Switzerland / May 2015 – Apr 2016

Set Finance Business Partnering for global divisional ERP transformation program

- ◆ Consolidated and reviewed monthly global reporting delivering program (250 CHF budget) KPI's, requirements analysis and overview reports
- ◆ Undertook Target Proposal/Confirmation process through the coordination of local controllers
- ◆ Authored monthly financial guidance and updates for project team and steering committee

PROJECT OCM CONSULTANT: VISIT PROGRAM

F. Hoffmann-La Roche / Switzerland / Apr 2014 – Jun 2014

Founded project back office and mobilised end-to-end Organisational Change Management work stream

- ◆ Initiated discussion workshops to establish communication methodology and the content of training sessions (class, remote, eLearning, video)
- ◆ Designed promotional intranet site for program and devised OCM support for the development and subsequent roll-out of supporting SAP Business Objects solution
- ◆ Produced all videos for program including internal promotional introduction and a suite of online instructional videos for end users

PROJECT OCM CONSULTANT: IPMA2 PROGRAM

F. Hoffmann-La Roche / Switzerland / Oct 2012 – Dec 2013

Managed agile Project and OCM strategies for global program aligning informatics portfolio management processes and systems

- ◆ Shaped communication and training work streams; constructed and advocated training strategy and materials to maximise user engagement
- ◆ Formulated communication plan and selection of media (newsletters, videos, intranet site)
- ◆ Established training working groups, aligning the activities of virtual, multi-cultural teams

DIRECTOR FINANCIAL PLANNING & ANALYSIS

Jet Aviation / Switzerland / Apr 2007 – Apr 2010

Guided global multi-currency consolidation (1.2 billion CHF turnover) of corporate geographic regions (EMEA, US and APAC)

- ◆ Coordinated financial accounting and intercompany elimination in compliance with IFRS and US GAAP
- ◆ Directed analysis and reporting of monthly financial results; expedited revenue and profit Line of Business reporting, KPI's and variance analysis

DIRECTOR OF FINANCE

Comité European de Normalisation / Belgium / Oct 2003 – Apr 2007

Formulated financial structure and reporting for the organisation

- ◆ 20m Euro cost base
- ◆ Financial control of 50 annual Pan-European contracts
- ◆ 33 European national members and 60,000 technical experts

EARLY CAREER ROLES

Transport / United Kingdom / Pre 2003

Fulfilled finance roles with UK transport sector quoted companies (Network Rail, National Air Traffic Services)